

AN OVERVIEW OF SPIRITUAL GIFTS LISTED IN THE BIBLE

INCLUDING FIRST IMPRESSIONS CHECK BOXES

Following is a list of 20 spiritual gifts which are listed in the Bible. Each spiritual gift includes a definition of the spiritual gift and some examples of how the spiritual gift might be used within the church.

Read over the following list of spiritual gifts. As you do, mark in the box beside each spiritual gift whether you think you do have it, maybe have it, or don't have it. Don't over analyze whether or not you have the gift. As you read the definition and ways the gift can be used, mark what your first impression is about whether or not you think that describes you. Your first impressions are usually pretty accurate when doing this exercise. At the end of the list, there is a place for you to list three spiritual gifts. If you have marked "yes" for more than three spiritual gifts, consider which three gifts are your strongest gifts and include them in your list. If you aren't sure, ask someone else who knows you well to assist you in determining which gift or gifts they think you have.

Remember, your spiritual gift(s) is just one part of your unique God-given SHAPE. After completing the list, make sure you put your spiritual gift inventory aside for future reference and to see how your spiritual gift fits in with the other parts of your unique God-given SHAPE.

Administration <input type="checkbox"/> Yes <input type="checkbox"/> Maybe <input type="checkbox"/> No
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The ability to organize and manage people, resources, and time for effective ministry. People with this gift...

- Recognize the gifts of others and recruit them for ministry.
- Develop strategies and plans to reach identified goals.
- Assist ministries to become more effective and efficient.
- Enjoy the "day-to-day" tasks of overseeing and managing a group of people or the completion of a specific project.
- Create order out complex tasks or organizational challenges.

Apostleship <input type="checkbox"/> Yes <input type="checkbox"/> Maybe <input type="checkbox"/> No

The ability to launch and lead a new ministry venture that advances God's purposes and expands His kingdom. People with this gift...

- Are driven to start new endeavors for God, most often churches.
- Often welcome risky new challenges.
- Enjoy making a difference in the lives of believers and unbelievers.
- Desire to minister to unreached people in other communities or countries.
- Adapt to different surroundings by being culturally sensitive and aware.
- Willingly work hard to see churches reach their full potential for God.

Discernment <input type="checkbox"/> Yes <input type="checkbox"/> Maybe <input type="checkbox"/> No

The ability to recognize truth or error within a message, person, or event. People with this gift...

- Find it easy to "read" others, and are most often right.
- Recognize the spiritual source of a message—whether it is from God, satan, or man.
- Recognize deception and inconsistencies in others.
- Easily identify people's true motives and agendas.
- Perceive when the truth is twisted or communicated with error.

Encouragement

- Yes
- Maybe
- No

The ability to help bring out the best in others through inspiration, encouragement, counseling, and empowerment. People with this gift...

- Are natural encouragers and viewed by others as “positive people.”
- Come alongside those who are discouraged to strengthen and reassure them.
- Challenge, comfort, or confront others to trust and hope in the promises of God.
- Urge others to action by applying biblical truth.
- Motivate others to grow spiritually and emotionally.
- Rejoice at other’s success.

Evangelism

- Yes
- Maybe
- No

The ability to share the love of Christ with others in a way that draws them to respond by entering into a personal relationship with Christ. People with this gift...

- Look for ways to speak to people who are not yet followers of Christ about spiritual matters.
- Sense when a person is open to hear about a personal relationship with Jesus.
- Seek opportunities to build relationships with people who are not yet followers of Christ.
- Are deeply burdened for those who don’t know Jesus.

Faith

- Yes
- Maybe
- No

The ability to trust God for what cannot be seen and to act on God’s promises regardless of the circumstances. People with this gift...

- Believe the promises of God and inspire others to do the same.
- Are challenged by ideas most see as impossible.
- Are often characterized by a passionate prayer life.
- Have great confidence in God to do what is “impossible.”

Giving

- Yes
- Maybe
- No

The ability to generously contribute material resources and/or money to God’s kingdom with cheerfulness. People with this gift...

- Support the work of ministry with sacrificial gifts to advance God’s kingdom.
- Enjoy giving their resources to God’s purposes and are constantly looking for ways to use their money to make a difference for Jesus.
- Generally prefer that their donations remain anonymous or low-profile.
- Strategically seek out ways to increase their resources in order to contribute more for God’s use.
- See their resources as tools for God’s use.

Healing

- Yes
- Maybe
- No

The ability to pray for people who need physical, emotional, or spiritual healing. People with this gift...

- Believe firmly that people can be supernaturally healed.
- Pray specifically to be used by God to heal others.
- Bring restoration to the sick and diseased.
- View medicine as a means God may choose for healing.
- Embrace their gift as from the hand of God and as a way to bring Him glory.

Helping

- Yes
- Maybe
- No

The ability to offer assistance to others cheerfully and without a need for recognition. This gift is sometimes referred to as the gift of “helps” or “service.” People with this gift...

- Enjoy and seek out ways to serve behind the scenes.
- Rejoice in the success of others.
- Are often detail-oriented.
- Look for ways to be of assistance to others.
- Sense God’s purpose and pleasure in meeting everyday responsibilities.
- See the tangible and practical things to be done and enjoy doing them.

Hospitality

- Yes
- Maybe
- No

The ability to make others, especially strangers, feel warmly welcomed, accepted, and comfortable in the church family. People with this gift...

- Are known for making those around them feel valued and cared for.
- Look for those individuals who may go unnoticed in a crowd.
- Desire that people feel loved and welcomed.
- See their home as God's property and a tool given to them by God to make others feel welcome.
- Promote fellowship among others whenever possible.

Interpretation

- Yes
- Maybe
- No

The ability to understand God's message when spoken by another person using a language unknown to them. People with this gift...

- Have a clear idea what God is saying even though the language used by the speaker is unknown to them.
- Are able to translate words and messages of God in a way that edifies, comforts, and exhorts believers.
- Convey the meaning of sounds, words, or utterances that are made by others and that glorify God.

Knowledge

- Yes
- Maybe
- No

The ability to easily learn and understand God's truth and apply it and use it to help others and build up the church. People with this gift...

- Devote a great deal of time to reading the Bible.
- Love to share biblical insight.
- Enjoy helping others increase their understanding of God's Word.
- Benefit from time spent in studying and researching Scripture.
- Take delight in answering difficult questions about God's Word.

Leadership

- Yes
- Maybe
- No

The ability to clarify and communicate the purpose and direction (vision) of a ministry in a way that attracts others to get involved and work together toward accomplishing a ministry goal. People with this gift...

- Provide direction for God's people or ministry.
- Motivate others to perform to the best of their abilities.
- Are able to see the "big picture" and present the "big picture" for others to see.
- Establish goals and provide oversight to others in accomplishing those goals.

Mercy

- Yes
- Maybe
- No

The ability to demonstrate practical, compassionate, and encouraging love towards those going through difficult times. People with this gift...

- Focus on alleviating the sources of pain or discomfort of suffering people.
- Address the needs of the lonely and forgotten.
- Express love, grace, and dignity to those facing hardships and crises.
- Serve cheerfully when assisting those who are challenging or are "unlovely."
- Concern themselves with individual or social issues that oppress people.

Miracles

- Yes
- Maybe
- No

The ability to pray in faith specifically for God's supernatural intervention into an impossible situation and see God answer. People with this gift...

- Are able to sense when God is prompting them to pray for God's supernatural intervention.
- Speak God's truth and have it authenticated by an accompanying miracle.
- Express confidence in God's faithfulness and ability to manifest His presence.
- Claim God to be the source of the miracle and glorify Him.
- Use the miracle to point people to Jesus.

Pastoring

Yes
 Maybe
 No

The ability to care for the spiritual needs of a group of people and equip them for ministry. This gift is sometimes called “shepherding.” People with this gift...

- Provide guidance and oversight to a group of God’s people.
- Nurture a small group of people in spiritual growth and assume responsibility for their welfare.
- Establish trust and confidence through long-term relationships.
- Lead and protect those within their area of care.

Prophecy

Yes
 Maybe
 No

The ability to serve and strengthen the Body of Christ by offering messages from God that comfort, encourage, guide, warn, or reveal sin in a way that leads to repentance and spiritual growth. People with this gift...

- Expose sin or deception in others for the purpose of reconciliation.
- Persuasively declare God’s will as revealed in the Bible.
- Warn of God’s immediate or future judgment if there is no repentance.
- See truth that others often fail to see and challenge them to respond.

Teaching

Yes
 Maybe
 No

The ability to educate God’s people by clearly explaining and applying the Bible in a relevant way that causes them to learn. People with this gift...

- Equip and train believers for ministry.
- Communicate biblical truth that inspires greater obedience to the Bible.
- Enjoy making the Bible clear and understandable to others.
- Spend extended times in study and reflection in preparation for teaching others.
- Love to teach others and find students attentive and engaged in their teaching.

Tongues

Yes
 Maybe
 No

The ability to speak or pray in a language that is understood only by God or someone who has been given the gift of interpretation. The gift is also sometimes referred to as “praying in the spirit.” People with this gift...

- Speak in language they have never learned or understood.
- Worship God with unknown words too deep for the mind to comprehend.
- Intercede for others in prayer using unknown words, sounds, or utterances.

Wisdom

Yes
 Maybe
 No

The ability to understand God’s perspective on life situations and share those insights in a simple and understandable way. People with this gift...

- Find it easy to know what to do and how to do it.
- Provide biblical and godly solutions in the midst of conflict and confusion.
- Apply spiritual truth in specific and practical ways.
- Are sought after by others for advice/wisdom.
- Enjoy counseling others.
- Are known for making correct decisions and judgments.

My First Impressions of my Spiritual Gifts:

List up to three spiritual gifts that you think you might have. If you believe you have more than one spiritual gift, please list them in order with the first being the “most evident” spiritual gift you believe you have been given by God.

1. _____
2. _____
3. _____